



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE · INDIA

SOCIA

NEWSLETTER 2019-2020

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK



PREFACE

Dr. Victor Paul

Professor and Head
Department of Sociology and Social Work



The Department of Sociology and Department of Social Work at CHRIST (Deemed to be University) emerged as a single Department by the merger of Department of Sociology which was one of the oldest Departments in the University and Department of Social work. Department offers two Post graduate programmes in Applied Sociology and Social Work. It also offers Undergraduate programmes under the triple major system with the departments of psychology, economics and journalism. There are PhD and Post- Doctoral Fellowship programmes for aspiring research scholars.

The Department works towards the pursuit of excellence in academics and skill training of students of sociology as well as those aspiring to be social work professionals. In addition to its focus on academic engagement, the department strives to engage in providing services to society through student led projects for communities in need of support. Inspired by the ever-changing social context and the needs of people, the department initiates programmes that cater to the emerging needs of the society. The department organises researches, educational programs, seminars, workshops, camps as part of its curriculum. The value of learning through service is significantly incorporated in the academic programmes. The curriculum offered by the department provides opportunities for the holistic development of the students and blends learning from the classroom with experiential learning.

2017-2019 Batch NET/JRF



Abin Thomas
MSW HRDM
NET- June 2019



Rony Geo Alex
MPhil
NET- June 2019

TOPPERS OF MSW AND MA SOCIOLOGY 2017-2019 BATCH



Alisha Rachel Kurian
Batch 2017-19

MSW HRDM



Jemy Jacob
Batch 2017-19

MSW CCP



Sivaranjini C
Batch 2017-19

MA Sociology



GUEST LECTURE

GUEST LECTURE ON WAGE RELATED LEGISLATIONS.



Dr. Vittal Rao has conducted a two-hour session on Payment of wages Act, Minimum Wages Act and the Equal Remuneration ACT on 18 June 2019. He explained the latest amendments and the need for organizations to take care of the wage related legislations.

GUEST LECTURE ON HUMAN RIGHTS

On 18 November 2019, the annual class project was conducted by the student council for the students of MSW HR. The speaker for the session was Mr. Murali, a renowned lawyer by profession who currently runs a rehabilitative center for children affected with HIV. Mr. Murali shared his experiences in dealing with these children in rescuing and rehabilitating them. They provide housing facilities to over 200 children.



GUEST LECTURE ON ‘CULTURE CONTRA CIVILIZATION?’



On July 19, 2019, a seminar on ‘Culture Contra Civilization?’ was conducted by the Department of Sociology and Social Work, by Dr M. T. Ansari, Professor, Centre of Comparative Literature at Hyderabad Central University lead the session which aimed at introducing students to a conceptual critique of ‘culture’ and ‘civilization. The session began with a narration on medieval history by Dr. Ansari, emphasizing on the rise of Judeo-Christian religions and consequently the rise of what is dubbed as ‘western

civilization.’ He furthered his argument by pointing out the hegemonic omnipresence of ‘western civilization’ around the world and its exclusionary nature, as it is grounded in philosophical axioms such as equality and other modern ideals. Based on his analysis of the anatomy of ‘western civilization’, he pointed out that there is one commonality among the plurality of cultures in the west, and this was capitalism. Hence based on this illumination he asserted that what we dub as ‘western civilization’ is but a synonym for orientation of agents and society under the capitalist mode of production. Thus ‘western civilization’ is capitalism and ‘capitalism’ is western civilization.

Seminar

Christ (Deemed to be University) in collaboration with Enfold-a Proactive Health Trust organized three-day seminar on Restorative Practice in Justice and Education (22nd 23rd and 25th July 2019) for the students of MSW (Clinical and Community Practice). The sessions were conducted by the team from Enfold including Dr. Sangeeta Saksena, Ms. Ashika Shetty, Ms. Arlene Manoharan, Ms. Swagata Raha and Ms. Shivangi Puri. The team focused on Team bonding and Restorative Practice in Justice and Education. There were around 50 Delegates from various Non- Governmental Organizations, Child Care Institutions, and NIMHANS. The faculty and students from the Department of Law, Education, Psychology, and Social Work, Christ (Deemed to be University) attended the talk by Ms. Sujatha Baliga (Attorney and restorative justice practitioner who won the MacArthur Fellowship in 2019).

STIGMA & DISCRIMINATION FACED BY HIV INFECTED WOMEN



On the 4th of September 2019, the Department of Sociology and Social Work organized a session on “Stigma and Discrimination Faced by HIV Infected Women” for the students of MSW CCP. The program was conducted under the guidance of the Head of the Department, Dr. Victor Paul in collaboration with the organization ‘Milana’. The Chief Guests were Ms. Jyoti Kiran, Director of Milana, and Ms. Chandrika, an active member of Milana. Milana works with the families of the members infected by HIV and AIDS. It has 7 active members who precisely belong to social work profession. The organization was founded in 2000. A

tremendous work has been done by the organization to help many families to deal with HIV and AIDS both psychologically and emotionally. Ms. Jyoti Kiran, the director of the organization, shared her experience of working with MILANA for the last 19 years. She helped the students understand the stigma attached with the condition and how families suffer due to the same. She discussed real life cases of how the children and the members of the family perceived this illness. Ms. Chandrika spoke about her life experience and how she ended up being a part of Milana. She mentioned that she, herself, was affected by HIV. She shared her grief on the mindset of the people towards this sensitive issue. The session came to an end with an interactive discussion whereby the students asked different questions related to the disease to which Ms. Jyoti provided with the information about medicines which were to be taken and adequate diet patterns of those infected.



VIDEO RESUME SEMINAR

Centre for Academic and Professional Support (CAPS) organized a Video Resume Workshop for the students of 3rd MSW CCP and 3rd MSW HRDM in Christ University, Bangalore on 25th July 2019. Mr Sudev Das, a global HR and Talent Acquisition leader at Vyre.co, the speaker for the event, guided the participants through the importance of Video Resume and its emerging need. Mr. Sudev discussed the perspective of a Talent Acquisition HR while selecting the top hires for recruitment. He discussed how recruitment procedures have changed over time. Mr Sudev further guided the participants on creation of effective video resumes by addressing the do's and don'ts. The session was informative and motivated the students to go beyond the general norms and achieve heights of success in their career. The workshop was concluded by the CAPS representatives thanking the guests.



WORKSHOPS WITH SOCIAL RELEVANCE

UNDERSTANDING ISSUES ON SEXUALITY WITH HIDDEN POCKETS AND CHESHIRE DISABILITY TRUST

An interactive session on Gender and Sexuality Issues was held on 2nd July 2018 from 10am till 12:30pm. The audience comprised of MA Applied Sociology students. The forum was conducted by two speakers – a member of Cheshire Disability Trust and Jasmine George, an alumnus of CHRIST (Deemed to be University). The former shared her experiences about imparting self-defense training to the differently-abled, as the statistics imply a higher vulnerability of the cohort to abuse and assault. The latter is currently a lawyer and the founder of Hidden Pockets. She provides counsel for safe abortion and aims at spreading awareness about social issues and the inclusivity of various genders and minorities. She initiated the session by asking general questions so as to understand the different backgrounds the students came from and then continued on topics around reproductive health, feelings of safety around the campus, different types of contraceptives, etc. She spoke about how Hidden Pockets deals with many cases about abortion, a taboo, and the involvement of the partners. Thought-provoking questions were raised for the students to answer and analyze. The last part of the session was focused on her work with the Tinder case and the confusion of the elder generation unable to grasp modern trends such as dating on a digital phone application. Overall, interactions with both the speakers centered on how Gender sensitization is a necessity in educational institutions. The session was enlightening, captivating and informative.



SOCIAL CHANGE IN MODERN FASHION INDUSTRY



An event named "Who made our Clothes" was organized by the students, Department of Sociology and Social Work CHRIST (Deemed to be University) under the guidance of Prof. Cyril Joseph (Faculty, Department of Sociology and Social Work) to address the issues faced by Fashion industry workers on 10th and 11th of December 2019. The event focused on addressing fashion industry workers'

exploitation, mostly women working in unsafe environments with low wages. The event pictured how the fashion industry pollutes our environment and the need to implement strategies to overcome these issues. On the first day a film show named "The True Cost" which explained how the industry is exploiting its women workers and also the Rana Plaza incident which killed thousands of garment workers. After the film shows a panel discussion organized by Ms. Deepika Rao and Mr. Noopura on women-related issues in the Apparel Industry. On the second day students organized an art gallery that explains women employees' sexual harassments faced by women employees in the top brand Apparel Industries.

LEGAL AWARENESS PROGRAM ON WOMEN RIGHTS

The Department of Sociology and Social Work organized a legal awareness program on "Basic Legal Rights of Women and Remedies under Women related Laws" under the guidance of National Commission for Women (NCW), New Delhi, on 15th February 2020. The program covered 4 areas such as:

- Women in the Indian Constitution
- Women and Family Law
- Laws related to Working Women
- Cyber Crimes against Women

The whole program was divided into 4 sessions and after each session there was a question answer session. Dr. Victor Paul, Head of the Department of Sociology and Social Work CHRIST (Deemed to be University) inaugurated the program, Dr. Ngaitlang Mary Tariang, Assistant Professor, Department of Sociology and Social Work, CHRIST (Deemed to be University), Ms. Shilpi Roy Chowdhury, Assistant Professor, School of Law, CHRIST (Deemed to be University) felicitated the

program. The program's resource persons were Dr. George K. Jose, Associate Professor, School of Law, CHRIST (Deemed to be University), Ms. Brinda Adige, *Global Concerns India, Bangalore*, Ms. Maithreyi Krishnan, *Manthan Law* and Ms. Jasmine Lovely George, *Hidden Pockets*.

TRAINING TO REFINE HUMAN RIGHTS

The Department of Sociology and Social Work in collaboration with National Human Rights Commission (NHRC) organized a one-day program to refine the importance of human rights among faculties and students on 22nd February 2020. The whole session was divided into 4 parts: introduction of Human Rights, Human Rights Institutions in India, Rights of women and Children and Rights of other vulnerable groups.

The resource persons in the training program were:

- *Prof. George Kutty Jose*, Associate Professor & Convener-Human Rights Committee, School of Law, CHRIST University, Bengaluru
- *Mr. R. Manohar*, Executive Director, *CARE & Regional Coordinator HRDA*
- *Dr. Jayanthi Bai H.L.*, Assistant Professor, *School of Law, CHRIST University, Bengaluru*
- *Mr. Vasudeva Sharma*, Executive Director, *Child Right Trust*.
- *Dr. Victor Paul*, Head of the Department of Sociology and Social Work, gave an introductory note on the program and brief note on human rights, Preamble, UDHR and social worker role in the field.

WOMEN'S DAY CELEBRATION - 2020

The professional SWO (Student Welfare Organization) team had celebrated the Women's Day 2020 at Sky View 10th floor, central block, CHRIST (Deemed to be University) main campus, on 8th March 2020. Dr. Sheeja Remani B Karalam did the welcome address (Associate Professor Department, Sociology and Social Work, CHRIST (Deemed to be University), Bangalore). The dignitaries were presented with a sapling, as a token of gratitude. The inaugural address was delivered by Dr. Fr. Abraham VM (Vice Chancellor) CHRIST (Deemed to be University), Bangalore.



Honoring of the nominees in various categories was carried out after the inaugural address

- CHRIST Women of the Year for Teaching Staff - Dr. *Anitha Varghese* from the Dept. of Chemistry.
- CHRIST Women of the Year for Non – Teaching Staff - Miss. *Kalyani* from Parivarthana, which comes under the wing of CSA (Centre for Social Action)
- Special Awards for three amazing personalities were given for their outstanding performance they were:

1. *Dr. Anupama Nayar* , CCD
2. *Prof. Sajina Begum*, NCC and
3. *Prof. Phinu Jose*

Special Recognition was given to- *Dr. Mallika Krishnaswami*, *Head of Dept. of Languages*.

The Vice Chancellor along with the honored members and the HOD, staff of the Social Work department.

WOMEN IN CLIMATE CHANGE



The Department of Sociology and Social Work CHRIST (Deemed to be University) Bangalore in collaboration with Indian council of Social Science Research - Southern Regional Center, Hyderabad organized one day National conference on “Women in Climate Change” on 9th March 2020 at Sky View 10th floor, central block, CHRIST (Deemed to be University) main campus.

The Objectives of the program were-

- To understand the Ecological and Socio-economic effects of climate change on women.
- To learn and practice various strategies to overcome the issues of climate change affecting women.
- To enhance the policies and program of state climate change considering solutions to climate change issues affecting women.



The inauguration was done by the Vice Chancellor, Fr. Dr. Abraham VM, Session on “Women in Climate Change”, was taken by Dr. Thara K.G, Former Head (Disaster Management Centre) & Member State Disaster Management Authority, Govt. of Kerala, Trivandrum, Kerala. Post Lunch paper presentations were held in three different venues related to the topic climate change and its impact on Women.

WORKSHOP ON KNOW YOUR RIGHTS

The ‘Know Your Rights’ workshop was conducted by ‘Josh Talks’ as a part of the ‘Ab Samjhauta Nahin’ campaign, initiated by ITC Vivel. The session was organized on 10th July 2019 for the students of MA Applied Sociology and final year BA (Economics, Political science and Sociology) students. The event aimed at bringing about awareness on these rights as well as reaffirming the details to rightfully exercise them. HOD Dr Victor Paul commenced the proceedings with his welcome speech and shared his standpoint on knowing our rights.

The key speaker of the event, Ms. Aashna Chaprana, took the audience through the session by briefing about the legal rights with a special focus on gender sensitivity. She appraised the audience on the major events that led to the landmark amendments in the legislations pertaining to the rights of women and the LGBTQIA community. She highlighted the case of the Vishakha and others versus state of Rajasthan to implement the fundamental rights of the working women. There were also discussions about how to deal with harassment in different organizational settings and workplaces. Audience also watched the statements given by the victims of harassment, which depicted the grim reality of our society. Aashna also took up questions, suggestions on how to handle these situations and described the legal proceedings to take action against the perpetrators. Only if we know our rights, we can voice out opinions against mistreatment. She also laid stress upon the six fundamental rights which are inevitable for a safe and secured social life. The interactive session culminated with the audience taking a pledge against compromising on the rights and actively speaking up in situations of discrimination.



AWARENESS PROGRAMME ON ORGAN DONATION AND TRANSPLANTATION

The Department of Sociology and Social Work organized an awareness programme on Organ Donation for the students on 24th July, 2019. This programme was organised in collaboration with



MOHAN (Multi Orgna Harvesting Aid Network) Foundation and Jeevasarthagathe, an NGO based at Bangalore. The event was graced by the presence of four speakers: Ms. Sujata S (Manager of Information Systems at MOHAN Foundation), Dr. Gokul Naidu (consultant dermatologist, Vydehi Institute of Medical Sciences and Research Centre, Bangalore) Mrs. Ranjini Shekhar (Project Manager, MOHAN Foundation, Bangalore), and Dr. Kishore Phadke (the convenor of Jeevasarthagathe,

Bangalore, and specialist in Paediatric Nephrology). The speakers discussed about the concepts of organ donation; the procedure followed. the preoperative and post-operative issue, precautions that one must take regarding the transplantation, the importance of spreading awareness on brain deaths and organ donation by deceased donor.

ALUMNUS INTERACTION

INTERACTIVE SESSION WITH MS. NAVENDU RASHMI, AN ALUMNUS OF CHRIST (DEEMED TO BE UNIVERSITY).

Experience is a great teacher and sharing experiences is spreading education and skills on making things happen practically. Unsurprisingly, interactions between those who are about to foray into the open and those who work at the heart of it are indispensable for optimal performance and success later on.

On Monday, July 1, the students of the First Year and Second Year M.A. in Applied Sociology had an interactive session on vocational experiences in the social sector with Ms. Navendu Rashmi, an

alumnus of Christ (Deemed to be University) from the M.A. in Sociology Batch of 2011-2013 and a Senior Executive of the Corporate Citizenship department of major professional services firm KPMG. The session focused on, varied aspects of employment for sociologists in NGOs and corporate firms and suggestions from her own experiences.

ALUMNI ENGAGEMENT: MR. JUSTIN VARGHESE



MSW CCP students had two-hour session with *Mr. Justin Varghese*, an alumnus of Social Work Department who is currently working in New Zealand in the Ministry of Health as a mental health professional in the crisis intervention management team. *Mr. Justin* provided a detailed orientation on the work and life in New Zealand. Students had questions about the process of getting into New Zealand, working as a Social Worker there, regarding the registration process, financial support, social situation, job description and job prospects, geriatric

field in New Zealand and the challenges and threats he has faced there. He responded to all the questions directly from his own experience and his observation. Major areas of the discussion centered on the social issues faced by foreigners in the country and highlighted the nuances in the work culture of social work. He related his personal experiences since entering the country, and throughout the years that he has stayed and worked there. The students were able to get a glimpse into one of the prospect countries to work as a social worker.

FACULTY DEVELOPMENT PROGRAMME

The Faculty Development Programme was a 2-day programme held for all the faculty members on 15th and 16th May 2019. On the first day, the Vice Chancellor addressed the audience and emphasized on the importance of teacher ethics and research and publication. Dr. Somu C S, Dean, School of Law presented the Audit Report 2018-19 and discussed the audit process in detail followed by specifying department-wise scores. Dr. Denzil J Godwin, MLA & Associate Professor Dept of Botany, Christian College, Lucknow, the external speaker, talked about professional integrity. He proposed various ways in which the standards for ethics can be nurtured to enable the faculty to develop and concentrate on the ethical integrity. The panel discussion began after the inauguration which was

primarily focused on “Revisiting our culture of conscience”. A presentation followed by the panel discussion was on the theme “Conscience towards Mutual Relationships - Students and Teachers”. A department meeting was held after the session for the faculty members of Sociology and Social Work. A new faculty member Prof. Suresh Kumar was introduced in the meeting. The previous semester results were discussed and special attention to the weak students was suggested in the meeting. Different coordinators were given different responsibilities to fulfil before the commencement of the new session.

The second day session was conducted in Christ (Deemed to be University), Kengeri Campus. The introductory session focused on “The Ethics of Teaching in a Competency-based Curriculum” by Dr. Mario Vaz, Professor of Physiology, St John’s Medical College and Head, Health and Humanities, St. John’s Research Institute, Bangalore. He discussed upon Ethical illusion, Ethical Fading, dangerous reward systems and motivated blindness. The presentation threw light on the multiple roles of teachers and the changing paradigm of education. In the first half of the session, smaller groups were made to experience some development activities. The main topics were: Instructional design & pedagogic design, grading and assessment and student-teacher relationship. In the second half of the session, the identified problems and the choices of decisions were presented by the groups. The groups realised the importance of preparing ourselves for the repercussions of our decision before finalizing the decision. The Concurrent Session was followed by a department which began with a short introduction by Prof. Victor Paul, Head, Department of Sociology and Social Work on teacher ethics. He addressed the group to develop a clear departmental policy, Strategies and Action plan for implementation of teacher ethics. Major problems/issues of Sociology and Social Work department related to Instructional design & pedagogic design, grading and assessment and student-teacher relationship were identified and using the tool of decision tree and a few action plans were made during the meeting. Both sessions, followed by department meetings, were concluded and brought about a visible change of thought in all the faculty members. A different perspective was provided which could be applied practically in the professional life of the professors which could enhance their teaching skills.



QUALITY IMPROVEMENT PROGRAMME: PEDAGOGIC PRACTICES & CONSULTANCY

Discussions and debate have always been the learning process of the academic community and the University encourage the space of academic discussions within this academic peer group in order to update themselves as teachers and individuals. The Academic Staff and the Department of Sociology and Social Work organized Quality Improvement Program (QIP) 2019 which was primarily based on 4 aspects: 'Pedagogic practices', 'Evaluation practices', 'Research as culture in the department', and 'Capacity building for consultancy'. Department of Sociology and Social Work chose to hold the QIP on two major aspects, that is, 'Pedagogic Practices' and 'Capacity building for Consultancy'. The main objectives to conduct QIP were to modernize teaching techniques, explore exposure opportunities, enhancing skills and to engage students in holistic development. The 5-day QIP programme was organized on 20th, 21st, 22nd, 23rd and 27th May 2019.



FRESHER'S DAY 2019

Fresher's Day 2019, an event organized by the department of Sociology and Social Work, to welcome the new batch, was conducted with the right degree of pomp and grandeur on 27 June 2019, Thursday. The sprawling campus of Christ (Deemed to be University), Bangalore, boomed with high energy. The occasion was graced with the presence of the Head of the Department, Dr Victor Paul, and department professors. The event started off with a lot of zest by an ever-radiant gathering of students. Celebrating Freshers' Day 2019 on a high note, the seniors of Department of Sociology and



Social Work, accorded a warm welcome to the fresh batches of students while the latter put their best foot forward to leave a perfect first impression. It was a day of mixed emotions; trying to muster courage to face a whole new world amid the excitement of finally being able to be part of the college life. To break the ice, seniors arranged for a few games for the juniors. The newly made friends strengthened their bonds by grooving together to the multilingual tunes and by playing games that taught them the basic importance of together as a team. The juniors were randomly paired, and a show of Ramp walk was put up for the selection of the Mr. and Ms. Fresher's 2019. The seniors gave group dance performances to keep the energy high, which was highly appreciated by one and all. The seniors had also selected the Best Halloween Makeup portrayed by the selfies by juniors, and each of them was rewarded and acknowledged for their efforts. The pompous show ended with an enthusiastic and soaring performance by Dhruvam, the department band, who personated songs from various linguistic divisions of the country, and the tradition of welcoming the aspiring Social Workers to the department continues, thus holding on to the legacy of the Fresher's Day.

SOCIOLOGY AND SOCIAL WORK ASSOCIATION



The inauguration of Association of Sociology and Social Work 2019-2020 was on 12 July 2019 in the Main Auditorium of Audi Block. The event was organized to introduce the new association and to felicitate the former association members and provide badges to the student council members. The grand inaugural program was graced by the presence of Dr John Joseph

Kennedy, Dean of Humanities and Social Sciences (Chief Guest); Dr Victor Paul, Head of the Department of Sociology and Social Work; and all the faculty members from both the specialisations (Sociology and Social Work). The chief guest of the event Dr John Joseph Kennedy addressed the students and motivated them to introspect themselves and delivered the message of empathy through

an enlightening story. The faculty coordinators of Sociology and Social Work department Dr Suparna Majumdar Kar (Sociology) and Dr Hemalatha K. (Social Work) spoke about the amalgamation of the associations of both the specialisation and morphing it into one entity. They congratulated the department on completing 50 years of its establishment. The program was carried forward by the badge distribution ceremony of the Student Council Representative Members. Followed by the newly formed association members for the session 2019-2020. The chief guest, Dr John Joseph Kennedy, distributed the certificates to all the former association members who earned the appreciation for their hard-work and commitment to the association. Oath taking ceremony of the newly united departments of Sociology and Social Work took place after the felicitation of former association members. The oath is the guiding light for inspiration which directs the association members towards selfless commitment to the association.

STREET PLAY



The street play by MSW CCP on 'Drug Abuse and Illicit Trafficking' was performed on 26th June 2019 on the occasion of International Day against Drug Abuse and Illicit Trafficking. The sensitive topic made sure to create awareness among the students of the university regarding the rising issue of concern. MSW CCP students performed a street play amongst a community of LR Nagar on 15th July

2019 on 'World Population Day'. The street play aimed at drawing attention of the village masses to the issues of increased population in the society. The play comprised of heartfelt moments infused with entertainment. The intertwining of a serious issue in a comical way, grabbed attention of the community members. The students succeeded in conveying their message across to the audience.



MSW HR students performed a street play on 'Mental Health' to create awareness about mental health issues and to break the stigma relating to various psychological issues in our society. The play portrayed how mental health issues affect individuals and how as a society, acceptance, is the biggest help we can provide them. It consisted of a heavy theme and phenomenal acting. On 22nd July MSW HR students presented a street play on 'Diversity and Inclusion'. The street play highlighted the perception of the society towards different religious groups. Light was also thrown on the struggle of acceptance of LGBT community. The message to show compassion and acceptance of each individual without discrimination was carefully portrayed through the street play.

Human trafficking is a global issue and one of the most shameful crimes committed against humans. The students of MSW HR presented the street play on 'Human Trafficking' on 24 July 2019. The topic chosen highlighted the various ways how victims fall prey into the hands of the traffickers. The play portrayed how power and money puts the needy in a position to equate even their families on monetary and existential terms.

The students also performed a street play on 'Communal Harmony' on 28 July 2019. The scenes in the play focused upon the discrimination that takes place because of caste, culture, creed, sex, and religion. The students took a pledge to treat everyone with equal dignity and respect. The play received appreciation for depicting issues requires much attention in today's world.



EXPOSURE VISIT TO CHILD WELFARE COMMITTEE, MARTHA BHAWAN



On 6th June, the students of 1 MSW CCP went to the Child Welfare Committee, situated in Bangalore. It is a government organization run by the Department of Women and Child Organization, which was established with an aim to provide care and protection. The organization also looks after the children going through various kinds of psychological disorder and sociological maladjustment. The Child Welfare Committee was divided into four sections: Shishu Bhavan, Mentally Retardation Centre, Girls' home and Boys' home.

The different activities conducted for the teens were training and classes for yoga, dance, tuition, craft, etc. They provide formal education. Health check-up also takes place in collaboration with NIMHANS. Provisions for counselling are ensured to the teens in need.

The organization provided treatment by providing counselling and engaging children for their development and help them overcome their disabilities to lead a normal life.

RURAL CAMP

The Social Work Department of Christ University, one of the top platforms for budding social change makers designs its curriculum to lay a solid foundation of theoretical knowledge and practical experience for its students. “*Rural Camp*”, one of the components of MSW course at Christ, which opens the platform for a two-way learning. It helps the students to learn about rural life, community living, sharing, planning, organising programmes, adjusting and adapting to the lives during crisis and otherwise. Through this camp, it looks towards extending hands in helping the rural community. Thus, it promotes the holistic development of the students through a one-week experience



The rural camp for MSW HRDM batch 2021 was conducted from 22 September 2019 to 27 September 2019. The rural camp took place in Jettihundi, Mysore. Rural camp is an important part of the curriculum for the course MSW HRDM. The rural camp gives a brief idea of understanding rural communities and their actualities in living, health and political and social views. The rural camp enabled us to implement the social programs and concepts in the course curriculum at the rural setting. The

main objectives were to understand the concept of community living and spread awareness to the locals regarding the prevailing issues of early girl child marriages and education for girls. Also, to facilitate and develop group dynamics and team work. Towards the end of the camp, trainees were able to understand each other better and the bonding between them grew and the most important part was to develop leadership skills and understand mistakes and sort out misunderstandings.

The camp for 1st MSW CCP was for a week from the 22nd of September to 28th September, 2019 in Jamkhandi of Bagalkot District in the Northern part of Karnataka. The Rural camp was initiated under the guidance of the department faculty and the team of Centre for Social Action (CSA) stationed at Jamkhandi. Street plays, plantation of saplings, surveys, and cultural programs were conducted collectively by the students to enhance their learning. All the responsibilities at the camp were taken care of by the students to make this a successful rural Camp.

INDUSTRIAL VISIT

MSW HRDM students had a three-day Industrial visit to Harrisons Malayalam Limited on 21 February 2020 with the objective of understanding various practices followed by organizations and to have a practical exposure. The visit was well organized by combined successful efforts and co-ordination from the department and HR students. Students were divided into different committees for ensuring smooth and hassle-free travel.

Harrisons Malayalam Ltd (HML) is the most successful integrated agricultural operation giant in South India. It has been a pioneer in corporate farming and has over this period, established and run plantations for Tea, Rubber, Cocoa, Coffee and a wide variety of Spices. HML today has a workforce of about 15,000. Operating in rural India, the company has been responsible for bringing economic

activity to remote parts of this region. Over half of the workforce comprises of woman and equal status is given to them.

The first day students visited Harrison Malayalam Limited and the team introduced the organization, the process and challenges. After the introduction students visited the tea factory and understood the processes of tea making. The day ended with giving a visit to tea museum for understanding the history and heritage of the company.

Students gave a visit to Plantation Dispensary on the second day of Industry visit. The visit emphasized students about the importance of labor laws and gave a chance for students to look carefully whether laws are in place at the company. It was followed by plantation field visit to have an interaction with the workers and their labor environment. The team attended the Joint Labor Management Council (JLMC) meeting where the laborers and the management raise their problems and issues in work for arriving at a common solution. Students got a



valuable chance to understand how to manage difficulties in workplace. The day ended with a relaxing visit to Pookode lake which is one among the main attractions of Wayanad.

The last day of the visit was made to Edakkal Caves which is a natural heritage site to enjoy in Wayanad. This Industry visit helped students to get practical exposure at the same time they learned to organize the Programme and time management. The visit helped the students to develop leadership and co-ordination skill which will play a major role in the career of HR students.



INTERNATIONAL EXPOSURE: STUDENTS

STUDENT EXCHANGE PROGRAMME WITH HAN UNIVERSITY OF APPLIED SCIENCES, NETHERLANDS

As a part of student exchange programme in the Department of Sociology and Social Work, two students from the Department of Social Work were exposed to HAN University of Applied Sciences, Netherlands: Simran Kapoor (MSW HRDM) and Amrutha Radhakrishnan (MSW CCP). The trainees (Amrutha Radhakrishnan, Simran Kapoor) studied the course, 'Intercultural Social Profession' which covered the topics such as Intercultural communication, Worldwide NGOs and Dutch social work in an intercultural context. They were a part of various activities like Intercultural Sensitivities, Role Plays, Creating Capabilities, and Internships. The 6-week program was from 27 August 2019 to 11 October 2019. The trainees also visited Forte Welzijn, an organisation that indulges in various activities such as educating refugees, providing juvenile shelters and kids centers. Through this program, the trainees realized the useful components of both Dutch and Indian teaching methods, which are necessary to be blended for an overall development of an individual across countries.



WINTER SCHOOL 2020- ZURICH UNIVERSITY OF APPLIED SCIENCES

Niharica Singh and Malavika Kanoth visited Zurich University of Applied Sciences, Switzerland as part of the students exchange programme (Winter School-2020) from 6th January 2020 to 10th January 2020. After the registration they had few introductory sessions to familiarize the institution,



country, political and social issues. The students presented about their country, demographics and social care systems after the icebreaking session. The subsequent days they visited Swiss health and social care institutions, nursing home for elderly at Entlisberg in Zurich, the rehabilitation centre Valens and the Psychiatric University Hospital of Zurich.

VID UNIVERSITY NORWAY

Three students from VID University Norway visited India and worked with Department of Social Work as part of the international students exchange programme in the month of August. The students worked on CSA project and were visiting to different NGOs and socially relevant places and projects. They reported their activities and progress every week to the teachers of Social Work Department.



INTERNATIONAL EXPOSURE: FACULTY



As part of the faculty exchange Programme Dr. Princy Thomas visited HAN University of Applied Sciences, Nijmegen in the Netherlands to participate in the international week scheduled on 3rd February to 6th February 2020. The aim of the International Week was to share experiences, practices and knowledge between students and lecturers in the international context of Health and

Social Work. The program included a wide range of educational activities such as presentations, seminars and (creative) workshops. Faculties and students from 30 countries were part of the programme. Dr. Princy presented a paper on “Role of Social Entrepreneurship on Community Development” where she explained the social enterprises in India and their role in community development. The session focused on motivating students for starting their own social enterprises with the objective of community development. During the session many students identified the need in their country and came up with ideas for starting social enterprises and NGOs.

SOCIAL ENTREPRENEURSHIP CELL



Department of Sociology and Social Work, CHRIST (Deemed to be University), Bangalore, has inaugurated “Social Entrepreneurship Cell (SE Cell)” on Tuesday, 9th July 2019 with a vision of becoming a leading incubator by promoting social

entrepreneurship. The SE cell is inaugurated by watering sapling by all the dignitaries and the social entrepreneurship team with the intention of nurturing the cell. Dr. Mathew J Manimala, Retd. Prof. Indian Institute of Management, Bangalore was the chief guest. He explained the concept of Circular Social Innovation where the entrepreneurs have to contribute for sustaining the planet in the same form as they



started the venture. Mr. Edward Lloyd, Co-founder Econet (Coconut producer company), the guest of Honour explained about his entrepreneurial journey as a social entrepreneur. He mentioned the



importance of planning throughout the journey of entrepreneurship and how the venture is supporting farmers. Dr. Anil Pinto, Registrar CHRIST (Deemed to be University) mentioned the importance of a social entrepreneurship cell. Dr. Victor Paul, HoD, Department of Sociology and Social work talked about the relevance of the cell and encouraged students to take up the initiative.

Dr. Princy Thomas, Faculty Coordinator, SE Cell has shared the vision and objectives of the cell. Mr. Sumant Hegde, Co-founder Econut also was part of the session. After the inauguration session Prof. Manimala continued his talk and shared his views about social enterprises and incubation. According to his words “Entrepreneurial capability is more important than the entrepreneurial Ecosystem”. Later Mr. Lloyd mentioned that it is more important to take the first step to start business instead of talking about starting the business. He also discussed the importance of making prototype and back up resources for building successful business. He closed his discussion by giving the message to the young entrepreneurs that “learn from failures”. The student coordinators of Social Entrepreneurship cell are Ms. Udita Srivastava, Ms. Soorya Sankar, Mr. Rishabh Shrimali, Mr. Issac Aashih, Mr. Midhun M Nair, Ms. Sharril Ruban, Nandhana C. S and Ms. Gunjan Jelani.

WOMMENOVATOR- AN ELEVATOR PITCH PROGRAM FOR WOMEN ENTREPRENEURS

Department of Sociology and Social work collaborated with Wommenovator for organizing the event 'WE-Pitch' an Elevator Pitch Series for women entrepreneurs on 12th March 2020. Wommenovator, is a virtual incubator for women. This organization celebrates the triumph stories & records of passionate women who dared to innovate the world and honour them with awards and recognition. It is Global Virtual Incubator for women supporting Women entrepreneurs in scaling operations domestically and internationally and creating distribution networks, Women leaders/ Professionals to be Directors or become job creators and Women community leaders to be policy change-maker.



This platform helped wannabee entrepreneurs to present their ideas in front of experts. It was a platform for Social Activists and Leaders/ Professionals/Academia to highlight their contributions or stories, in the form of an “Elevator Pitch” which is evaluated by Jury members. Ms. Mahua Mukherjee, Co-Founder & Director, ‘*The star in me*’ addressed the gathering regarding the

initiatives of Wommenovator. The key note speaker Dr. Mathew J Manimala discussed about the Start-up Innovations: Facilitators or Constraints”. The Jury members were Mr.Shubham Rai (Founder & CEO – NoddApp, Ms. Sucharita Eashwar (Founder & CEO – Catalyst for Women Entrepreneurship (CWE)), and Aditi Aggarwal (Investment & Trade Advisor – Australian Government), There were 22 participants for the elevator pitch and Ms. Vijayambigai from MSW CCP won first prize in the elevator pitch.



WOMEN ENTREPRENEURS BEYOND BOUNDARIES

WEBB 2019

The Department of Sociology and Social work organised a two-day training programme for women entrepreneurs in collaboration with Swakruta Trust, an NGO working in Bangalore to promote women entrepreneurs. This was organised on 23 and 24 of September 2019 at the university campus. In this programme 150 entrepreneurs participated. Women entrepreneur Ms Nidhi Bhasin motivated the participants with anecdotes from her personal experience. Details of the first Green school was shared by Ms Usha Mohan. Details of government schemes were given by Ms Srividya Puppala. Ms Priya Damle spoke of the role of mentors in the professional development of entrepreneurs.



On the second day several women from Janakiram nagar slum participated in the training programme. A workshop on vocational skills was held to motivate marginalized women to undertake entrepreneurial activities. The skill of making tie and dye material was taught. This was followed by Terracotta jewellery making. The speakers explained the financial details and methods of sourcing raw materials

to the participants. A session on sustainable menstruation was given by green entrepreneur Ms Prachi Mandlekar. A session on What's app and social media advertising was also held to help women use the social media appropriately.

The students of the department of sociology and social work participated enthusiastically and organised a exhibition of the several products during the training programme. Earlier the women of the slum were trained in making eatables which has been fetching profits to the women of the slum. A sale of these products was held on the campus on the second day. The NGO Swakruta has also provided a stall to the slum women to participate in festival sales in ITPL, Bangalore.

ZENITH HR FEST

Zenith 2020 – HR Fest was the first fest hosted by the department of MSW HRDM, Christ (Deemed to be University). It was a two day, inter collegiate fest where several colleges from Bangalore participated for the same. The chief guest for the fest was Mr. Sreekanth A.K, Global Talent Lead, GDS, Earnest & Young. After the inauguration a panel discussion was arranged on the Latest trends in HR which is moderated by Mr. Sreekanth A. K, Global Talent Lead, GDS, Earnest & Young. The panel members were Venkat Shastry: Partner, Heidrick & Struggles, Lara K Kesinkaya: People Advisory Services, Earnest & Young. They discussed the new trends in HR especially the focus of GIG Economy. After the session competitions started at 11:00am. The fest had several events lined up for the participants. The events included

Community - The CSR Expo' – Act responsible and think sustainable! The event was organized for showcasing the innovative ideas.

King of the Hill -Recruiting with a Twist – this event focused on developing ingenious ideas in branding the employer and attracting the best talent in the market.

Roadies - The Stress Interview

LOST – Adventures unexplored – This event was trying to explore the capability of students in developing ideas beyond headhunting and resource allocation.

FLASH OF GENIUS – This event focused on showcasing managerial and analytical skill of students by finding a solution to a problem within one minute.



SHARK TANK - In today's dynamic business world there are disruptors from all sides of business and standing still is not an option. This game focused on assessing the strengths in consulting by showing their ability in bringing a positive change to transform a business case given to them.

DESIGNATED SURVIVOR – The quiz round was to explore the understanding of the knowledge and conceptual clarity of HR students on human resource topics. The session ended with the valedictory function and announcement of results.

NATIONAL PEACE CONVENTION 2020 AT CHRIST (DEEMED TO BE UNIVERSITY BANGALORE)

The Sixth National Peace Convention was organized at CHRIST (Deemed to be University), Bangalore, from 30th January 2020 to 1st February 2020 by the National Peace Movement in collaboration with Rotary International Dist. 3040, Department of Sociology and Social Work, CHRIST Bangalore, Universal Solidarity Movement, Indian Currents and Trendsetters. The programme was enriched with the presence of 470 people consisting of Rotarians, professionals, educators, students, teachers and heads of educational institutions. Dr Victor Paul and Prof Cyril John and Ms. Rohini Cherian coordinated the events from the Department with Rtn. Varghese Alengadan, the President of National Peace Movement.

The objective of the conference was to promote peace and thereby make changes in the society. The process of the convention consisted of talks by experienced persons from different areas of social involvement, sharing by persons who have made a difference in the society, sharing ideas on peace by students, and group discussion for preparing action plan. The session was enriched with the presence of eminent speakers from different fields. The speakers include Tushar Gandhi, Rtn. Fr. Varghese Alengaden, Smt. Anuradha Shankar IPS, ADGP, Madhya Pradesh, Dr. Sameer Hariani, Dr. Abraham VM, Vice Chancellor of Christ University, Dr. George Edayadiyil, Chancellor of Christ University, Ms. Brinda Adige, Women's rights activist, Ms. Leema Dhar, writer and Dr. M P Raju, Legal expert. Each of the speakers explained peace in their own unique ways to make a difference in the society.

Inter-religious music concert by Dr. Paul Poovathingal and team and the peace song by students of Mount Carmel College at the inaugural session of the convention provided an appropriate setting to the convention. Peace meditation guided by Dr. Paul Poovathinkal, an expert in Carnatic music, added depth to the reflections, besides helping the participants to experience peace within them. The value based cultural programme put up by the students, added sweetness to the two days gathering and learning.

The Local Organizing Committee under the dynamic leadership of Dr. Victor Paul, Cyril John and Ms. Rohini Cherian and the other team

The topics covered during the conference included:

- Relevance of Gandhi in the present socio-political context
- Peace and conflict resolution from the perspective of Rotary International
- Universal values enshrined in the Indian Constitution
- Role of women in peace making
- Human rights and peace in today's scenario
- Water management and conflict resolution
- Religion and peace
- Peace through service

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